



# ENTERPRISE STATE

## COMMUNITY COLLEGE

Now Accepting Applications for

# PRESIDENT

**Enterprise State Community College**, a comprehensive community college with two campuses and three sites, seeks a visionary and experienced senior administrator, who will provide exceptional leadership as the **President**. The President reports to the Chancellor of the Alabama Community College System.



**For consideration, application materials must be received by July 10, 2017.**

## POSITION SUMMARY

The President is the chief administrative officer of the college and reports directly to the Chancellor of the Alabama Community College System. The President is responsible for administering and supervising the total college program in the assigned college. As chief executive officer, the President must delegate authority and yet retain final responsibility for the effective operation of the college.

## RESPONSIBILITIES

- ❖ Follow established policies and procedures of the Alabama Community College System Board of Trustees and the Chancellor.
- ❖ Follow established channels in relating the affairs of the college to the Chancellor and the Alabama Community College System Board of Trustees.
- ❖ Represent the needs of the college at the state and national levels by attending Presidents' meetings, serving on special interest committees, and attending regional and national meetings as appropriate.
- ❖ Appoint all faculty and staff of the institution in prescribed procedures, assign their duties and responsibilities, and ensure periodic evaluation.
- ❖ Report data and information in a timely and accurate manner to the Alabama Community College System Office.
- ❖ Manage the fiscal affairs of the college efficiently and economically.
- ❖ Interpret the mission of the college to local business, industry, and civic interests.
- ❖ Involve the community in planning programs and services to be offered at the college.
- ❖ Promote the maximum utilization of the college's facilities and resources to the benefit of the community.
- ❖ Promote the articulation of the college's programs with secondary and other postsecondary institutions.
- ❖ Secure, as appropriate, governmental and other outside funding for the college projects.
- ❖ Conduct appropriate fund raising activities.
- ❖ Provide leadership for maintaining quality educational programs.
- ❖ Create an atmosphere conducive to high faculty, staff, and student morale.
- ❖ Effectively delegate responsibility and authority to appropriate administrative officers.
- ❖ Maintain open channels of communication with faculty, staff, and students.
- ❖ Direct long-range planning activities which include input from the faculty, staff, and students.
- ❖ Support continuous professional development activities of faculty and staff.
- ❖ Develop annual and long-range goals for the college.



- ❖ Provide effective leadership and management for the overall direction of the institution.

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## QUALIFICATIONS

- ❖ Earned master's degree is required. Earned doctorate from a regionally accredited college or university is desired.
- ❖ A background of high-level administrative experience with a minimum of five years of senior-level, full-time administrative experience in an applicable institution, government agency or industry is required.
- ❖ Knowledge of the mission and role of public two-year institutions, particularly their important role in community economic development and workforce development is required.
- ❖ Experience in interpreting organizational needs, programs, and activities to the employees, community organizations and agencies, area school systems, the Legislature, and providing services and

training for business and industry is required.

## Educational Philosophy

- ❖ Committed to the community college concept of quality education.



- ❖ Committed to the professional development of faculty and staff.
- ❖ Student-oriented in the sense of recognizing that all aspects of the college are to facilitate learning and student development, with the student obtaining a level of competency and the student being kept informed of progress.
- ❖ Committed to the offering of programs that are relevant to the current needs of business and industry.
- ❖ Demonstrated knowledge of the academic transfer programs and evidence of ability to work with

the four-year institutions.

- ❖ Demonstrated knowledge of the technical programs and evidence of ability to work with business and industry.

## Personal Characteristics

- ❖ Demonstrated sensitivity to all facets of the community, including the needs of the various groups of which it is comprised.
- ❖ Demonstrated ability to communicate well, both orally and in writing.
- ❖ Demonstrated ability to work as a team member, which includes all segments of the college faculty, staff, students, and governing boards.
- ❖ Demonstrated leadership, decision-making, and coordinating abilities in a complex organization.
- ❖ Demonstrated ability to project a positive public image.



## Enterprise State Community College

The public junior college system of Alabama was established in 1963 through the efforts of Governor George C. Wallace and the Alabama Legislature.

Enterprise was selected as the site for one of the original twelve state junior colleges. Area citizens and civic groups raised money for the purchase of a 100-acre campus site, donated library materials, and provided several scholarships – thus beginning a history of college and community cooperation for which Enterprise State Community College is noted.

On September 25, 1965, the first freshman class, which consisted of 256 students, was registered at the College which was originally named Enterprise State Junior College. These students rented rooms in downtown Enterprise and in the education building of the First Methodist Church. Fortunately, these makeshift arrangements lasted only during the first year, for in the fall of 1966 the present campus was occupied. This campus has seven buildings situated on a beautifully landscaped site. An addition to the Learning Resources Center in Snuggs Hall, an addition to Lolley Hall, and a new building – Talmadge Hall – were occupied Spring Quarter of 1990. In 1983, the College began offering credit courses and non-credit short courses at the Fort Rucker site.

In February 2003, the Alabama State Board of Education

approved the reorganization of ESJC with the Alabama Aviation Center (AAC) at Ozark and the Alabama Aviation Center at Mobile of George C. Wallace College, Dothan. This created a new comprehensive community college which was named Enterprise State Community College (ESCC). The AAC in Andalusia opened fall semester of 2006, and the AAC at Albertville opened spring semester 2009. In December 2009, the Alabama State Board of Education approved a name change to ESCC, and approved a marketing name for the aviation programs as the Alabama Aviation College, a unit of Enterprise State.

## Alabama Aviation College, A Unit of Enterprise State

Enterprise State Community College's Alabama Aviation College helps students launch successful careers in aviation maintenance, one of Alabama's hottest career fields.

Students can earn Airframe or Powerplant certifications, or both, in just six semesters. Students in the aviation maintenance technology program will learn welding, basic electrical skills, engine overhaul and other skills used in the industry. The aviation campus also offers a five-semester Avionics Technology program offering instruction in navigation, onboard computers, autopilots, communication radios and related skills. Courses are taught by instructors with real world experience in the aviation industry.

For just a two-year investment,

students can get the training needed for lucrative careers in aviation. Aviation Maintenance Technology careers have a median wage of \$28.15 per hour. Workers in avionics technology careers have a median wage of \$29.83 per hour.

High school students can get a head start on aviation maintenance programs by taking dual enrollment programs offered by Enterprise State. Sophomores, juniors and seniors can take Aviation Maintenance Technology programs through ESCC and earn both high school and college credit. Students who begin taking courses in their sophomore year can be very close to completing the program by the time they leave high school. Workforce development grant money may even pay the cost of their tuition.



The Alabama Aviation College operates in the Ozark, Mobile, Albertville and Andalusia, Alabama.

In addition to the great training students receive at the Alabama Aviation College, they also get the chance to form friendships and professional connections that will last for years. Alabama Aviation College students recently bonded by working together to restore an AH-1 G Cobra, restoring the helicopter to operational condition.





*Enterprise State Community College serves 1,882 students across two campuses and three sites. This presidency provides an excellent leadership opportunity for a well-experienced administrator who is committed to successfully preparing students for career paths that meet the area's growing economic and workforce development needs.*

### **Application Procedures**

For consideration as an applicant for the position, a complete application package must be received in the ACCS Human Resources office on or before July 10, 2017 at 5:00 p.m. CST. Application materials will be accepted via mail delivery, hand delivery, or via e-mail. Faxed application materials will not be accepted. A complete application packet consists of:

- (1) a letter of interest;
- (2) a completed official presidential application form;
- (3) a comprehensive résumé or curriculum vitae;
- (4) a list of five references, including complete contact information for each reference;
- (5) a comprehensive listing of current and former employers, including complete contact information for each;
- (6) unofficial college transcripts, including identification of the applicant, the institution, and the degree(s) earned.

Application forms may be obtained at [www.accs.cc](http://www.accs.cc) using the link "Employment Opportunities" or by calling (334) 293-4628.

A complete application packet must be submitted to:

**ACCS Human Resources**  
**Attn: Ms. Michelle Sylvester**  
**P. O. Box 302130**  
**135 South Union Street**  
**Montgomery, AL 36130-2130**

Questions regarding the application and selection processes may be referred to Ms. Michelle Sylvester, Executive Director of Human Resources for the ACCS, by phone at (334) 293-4554 or by email at [michelle.sylvester@accs.edu](mailto:michelle.sylvester@accs.edu).

**Salary:** Salary is dependent upon qualifications and experience. The salary range is \$123,824 to \$159,779 and other allowances are provided. Benefits include retirement plan, health insurance, and others.

The successful candidate must be available to assume the position within a reasonable time and must be willing to relocate to the college community. Finalists will be required to provide official college transcripts and submit to a criminal background check.

*Selection process is subject to the Alabama Sunshine Law.*

*The Alabama Community College System is an equal opportunity employer. It is the official policy of the Alabama Community College System that no person shall, on the grounds of race, color, gender, religion, creed, national origin, age, or disability, be excluded from participation in, be denied the benefits of, or subjected to discrimination under any program, activity, or employment.*